

2016 Grant County Holiday's Observed

New Year's Day	Friday, January 1
Martin Luther King Jr. Day	Monday, January 18
President's Day	Monday, February 15
Memorial Day	Monday, May 30
Independence Day	Monday, July 4
Labor Day	Monday, September 5
Veteran's Day	Friday, November 11
Thanksgiving Day	Thursday, November 24
Friday After Thanksgiving	Friday, November 25
Christmas Eve Day	Friday, December 23
Christmas Day	Monday, December 26

2017 Grant County Holiday's Observed

New Year's Day	Monday, January 2
Martin Luther King Jr. Day	Monday, January 16
President's Day	Monday, February 20
Memorial Day	Monday, May 29
Independence Day	Tuesday, July 4
Labor Day	Monday, September 4
Veteran's Day	Friday, November 10
Thanksgiving Day	Thursday, November 23
Friday After Thanksgiving	Friday, November 24
Christmas Eve Day	Friday, December 22
Christmas Day	Monday, December 25

2018 Grant County Holiday's Observed

New Year's Day	Monday, January 1
Martin Luther King Jr. Day	Monday, January 15
President's Day	Monday, February 19
Memorial Day	Monday, May 28
Independence Day	Wednesday, July 4
Labor Day	Monday, September 3
Veteran's Day	Monday, November 12
Thanksgiving Day	Thursday, November 22
Friday After Thanksgiving	Friday, November 23
Christmas Eve Day	Monday, December 24
Christmas Day	Tuesday, December 25

817.3 Designated Holidays

New Year's Day
 Martin Luther King, Jr. Day
 President's Day
 Memorial Day
 Independence Day
 Labor Day
 Veteran's Day
 Thanksgiving
 Friday after Thanksgiving
 Christmas Day
 Day before or after Christmas
(varies each year)

817.3.1

If any of the above holidays fall on a weekend, the Friday before or Monday after will generally be observed, as designated by the County at the beginning of each year.

Note

Union contracts may contain language that varies from policy.

Note

The Elected Official or Department Head responsible for the department may create an alternate holiday schedule, providing that:

- The decision is based upon the business need of the department, compliance, and best service delivery for the clients being served.
- The decision is communicated to the Director – HR so that he is able to consult on pay, contract, or policy issues.
- The decision is clearly communicated in advance to the employees of the department.
- Impacted employees received the appropriate holiday leave time and/or holiday pay as provided the policy and/or contract.